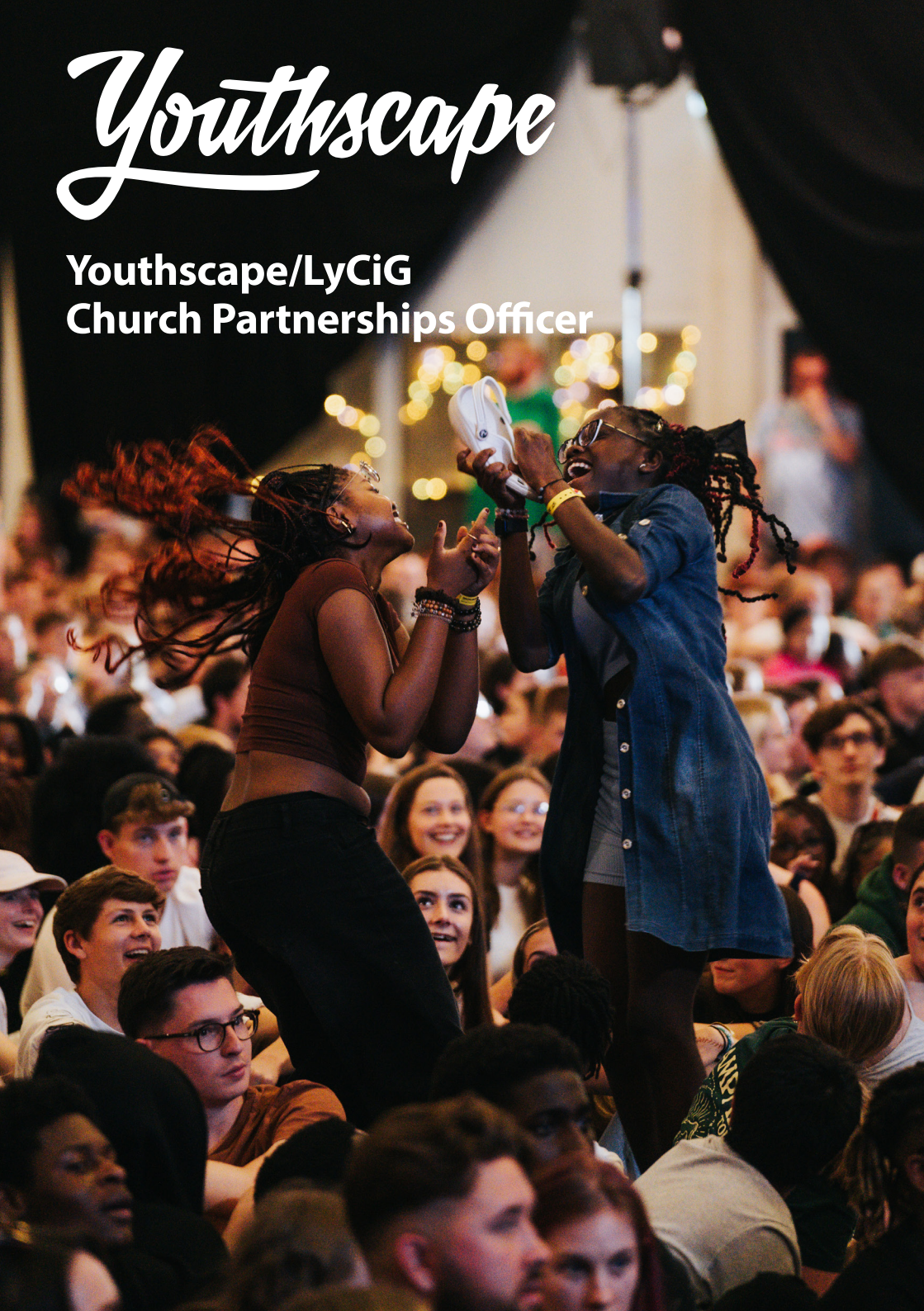


Youthscape

**Youthscape/LyCiG
Church Partnerships Officer**



Youthscape

Youthscape is working to see every young person in the UK reached with the transforming love of God. We believe that this will only be achieved through the renewal of the local church's engagement with those young people; a church inspired and equipped with vision, research, skills and resources. This means that our primary focus is on inspiring, resourcing and training churches for the task of reaching young people.

We are youth workers. For more than 30 years, we have worked directly with young people and churches in our home town of Luton, Bedfordshire, and our work continues to flow out of this direct experience. Our vision to inspire the church and reach young people is rooted in both passion and practice.

We will engage three key groups through our work. We will invest in youth leaders, resourcing them for their task, training them to work innovatively with the emerging generation, and helping them to keep going for the long haul. We will seek to inspire and train church leaders to create a context for great youth work. And we will work directly with young people, both in Luton – where we continue to model excellent youth work - and nationally through events and resources which help to embed teenagers in their local church.

We will know that we are succeeding when more churches are growing because they prioritise the welcome and support of young people, and when more young people are finding a home in the Christian faith.



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Job Information

Youthscape are working with Leading Your Church into Growth (LyCiG) to support the extension and development of LyCiG's work with Churches who are seeking to grow in numbers and grow their youth ministry.

As part of this partnership, Youthscape wish to appoint a member of staff to join their National Church Training Team to take the programme of work to the next stage of development and delivery.

Based at Youthscape and utilising the youth work charity's expertise, research and resources, the postholder will work alongside the national LyCiG team as they refresh and renew their existing conferences and materials as well as continuing to steer a programme of work to roll out LyCiG:Youth across the country.

Who we're looking for

- Do you have a background in youth work, training others, developing resources for church ministry and building effective partnerships, specifically within the Church and youth ministry sector?
- Are you passionate about enabling youth ministry, evangelism and mission, seeing local churches reimagine, grow and thrive in their community?
- Do you have effective skills in administration, project management, report writing and presenting to groups?
- Do you have a strong track record in effectively building networks, communicating with groups and relationship building?
- Do you have experience in working alongside church leaders and lay leaders to inspire, encourage and listen to their needs in a range of contexts and traditions?

The person we're looking for has extensive youth work expertise, particularly in a Church or Christian setting. They'll understand the challenges that churches face in engaging young people and resourcing youth ministry, both when starting from scratch and when seeking to sustain youth ministry.

They'll be passionate about the potential of the Church to reimagine youth ministry at a strategic and local level and have lots of ideas and creative tools from their own practice.

They'll be a people person, able to work across two forward-thinking organisations and willing to travel as well as engage both online and in person with the teams that they are part of and building.

Key tasks and responsibilities

There are two key aspects to the role:

- 1. Support and develop the youth ministry content and expertise of the existing LyCiG courses and team.**
- 2. Delivering and developing the new 'LyCiG Youth' course which has been piloted in 2025.**

This role has been funded through People and Partnerships via the Vision and Strategy team of the Archbishop's Council, equipping the Church of England to grow younger and see the number of young people engaged with the life of the Church double in the next decade and is an 18 month fixed term contract until end of 2027.

1. Lead Youthscape's work to support the development of the current LyCiG programme in how to address young people and youth work.

- 1.1 Attending LyCiG courses (2 per year) and leading six follow-on sessions.
- 1.2 Working closely with the LyCiG staff team and attending LyCiG meetings and events as agreed.
- 1.3 Contributing to the regular evaluation and updating of course content with the LyCiG team.
- 1.4 Working with LyCiG's Children's and Families Lead to develop parallel children and youth course content.
- 1.5 Assisting in the training of LyCiG presenters to use the new course materials across Diocesan, National and LyCiG Youth conferences.

2. Oversee the rollout of the new course titled 'Leading Your Church into Growth: Youth'

- 2.1 Coordinating a LyCiG Youth Working Group drawing together Youthscape and LyCiG to review course content and development and develop resources for conferences.
- 2.2 Delivering on and developing plans for the second phase of LyCiG Youth rollout, with three conferences before summer of 2027 with 75 parishes/225 people.
- 2.3 Planning and delivering three follow-up sessions at 3, 6 and 9 months for each cohort of the course.
- 2.4 Developing communication materials for the course, developing a network of those who have attended, facilitated or are working to disseminate LyCiG Youth in their context.

- 2.5 Building a national LyCiG Youth Facilitating team to support the delivery of the new course across the country, coordinating recruitment and development of new facilitators.
- 2.6 Building a network of LyCiG: Youth practitioners who have attended the conference, developing a quarterly mailing and other resources to support their youth ministry.
- 2.7 Liaising with Diocesan partners and other stakeholders to plan, book and budget for each conference.
- 2.8 Gathering and responding to conference feedback, and producing reports as required for LyCiG Trustees and SMMIB.
- 2.9 Strengthening relationships with Diocesan Youth Officers and other partners.

3. Additional expectations in partnership with LyCiG

- 3.1 Attending the LyCiG staff team and whole team prayer meeting on a monthly basis and the annual 24 hour whole team meeting.
- 3.2 Contributing to 4 editions per year of LyCiG's monthly newsletter, Movement.
- 3.3 Writing and submitting quarterly reports to LyCiG Trustees.
- 3.4 Contributing to LyCiG film projects for the Church Support Hub.

4. To take appropriate responsibility for safeguarding at Youthscape by:

- 4.1 Completing relevant and regular training, as required
- 4.2 Ensuring awareness and understanding of Youthscape's safeguarding policies and practices
- 4.3 Implementing Youthscape's safeguarding policies and practices in all aspects of their day-to-day work
- 4.4 Conducting oneself in accordance with Youthscape's safeguarding policies and practices at all times, including outside of usual working hours
- 4.5 Reporting any safeguarding concerns in accordance with Youthscape's safeguarding and whistleblowing policies

5. To fulfil wider responsibilities as a member of Youthscape's team

- 5.1 To participate, as required, in meetings, training and development, and staff activities within Youthscape, including our weekly chapels on Mondays at 9am and attendance at three 48-hour retreats each year.
- 5.2 To play a significant role in the planning and delivery of the National Youth Ministry Weekend event each November.
- 5.3 To play a significant role in the planning and delivery of the Satellites event each August.
- 5.4 To carry out other reasonable and relevant tasks as required by your line manager

ESSENTIAL**DESIRABLE****People skills**

- Excellent interpersonal skills, including knowing how to relate to people in different contexts.
- Excellent people management skills.
- Ability to relate to young people from a variety of backgrounds, cultures, and faiths, and build appropriate, positive relationships with them.
- Strong communication skills, including oral, written, and social media.
- Ability to work effectively as part of multiple teams.

Strategic skills

- Ability to multi-task and manage competing priorities.
- Ability to assess situations and make decisions confidently and efficiently.
- Excellent administrative skills, including ability to manage own time.
- High standard of computer literacy.

- Enhanced IT skills – spreadsheets, creative applications etc.
- Line management experience, team leadership skills.

Personal skills

- Gracious, compassionate, and accepting of others regardless of faith, ethnicity, culture, socio-economic status, gender, or background.
- Honest and with high integrity.
- Efficient, takes initiative, and manages self effectively.

ESSENTIAL**DESIRABLE****Knowledge and education**

- Awareness and understanding of safeguarding practices and procedures when working with young people.

- Educated to degree level in a relevant field (e.g. communications, theology, or digital media)

Experience

- Awareness of Christian youth work in the UK
- Event management experience
- Currently or previously involved in youth work

- Previous attendance at a LyCiG conference or familiarity with the principles of church growth.

Values and ethos

- Strong Christian faith. There is a genuine occupational requirement that the post-holder be a committed and practicing Christian.

Transport

- Hold a full UK driving licence and a car that can be used for work as an independent means of transport.

Terms of employment

This role will be part of the National Church Training Team and line managed by Director of Church Development

This role is part time 24 hours per week.

The normal place of work for this role will be the employees home, on a remote contract with an expectation of minimum quarterly attendance for 2 days at Bute Mills plus other work-related travel.

The salary for this role is from £28,000 pro rata depending on experience.

There is a requirement that the role be held by a Christian.

We are committed to building a diverse team and strongly encourage applications from individuals of Global Majority Heritage, as well as those from underrepresented backgrounds.

Youthscape offer an employer's contributory pension scheme for all staff and a wide range of employee benefits including:

- 25 days paid holiday (plus bank holidays) rising to 27 days after three years and 30 days after five years service
- Additional annual salary increases within a pay band
- Three staff retreats each year
- £300 annual training allowance to be spent by employee, plus access to fund for formal qualifications
- Apple Macbook Pro provided and available for personal use
- 24 weeks of paid maternity leave (12 weeks full pay, 12 weeks half pay) and 4 weeks of paid paternity leave (see our terms and conditions for details)
- 4 week paid sabbatical for longer serving staff

How to apply

We welcome questions and scoping conversations from anyone interested in the role. If you would like to know more about what the role would be like on a day to day basis, or discuss whether the role might be suitable for you, please get in touch with Alice Smith, Director of Church Development alice.smith@youthscape.co.uk to arrange a phone conversation.

If you have any questions about LyCiG you are welcome to contact Sue Cooke, the National Director, at sue@leadingyourchurchintogrowth.org.uk.

Applications must be made by midnight 8th May 2026.

You should download the Youthscape application form from our website and send the completed form, together with a short covering letter, to mulkina.mackay@youthscape.co.uk. Mulkina can also address any questions about the application process or any difficulties in completing the form.

A selection of candidates will be invited to interviews on 20th May in Luton.



Youthscape

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